





Collaborative Staff Banks Made Easy



## CloudStaff

Reducing agency reliance. Forever.

## For all staff groups



## Introducing CloudStaff

CloudStaff links existing staff banks across Trusts and creates a shared, collaborative staff bank for all staff groups including non-medical (administration and clerical) staff thereby limiting the reliance on external agencies to source temporary workforce. Agency staff comes at a much higher cost compared to the substantive and bank staff making it main reason for financial burden on Trusts. CloudStaff helps extend the searchable pool of available staff beyond the confines of a Trust's own bank. With this extended bank of shared staff, the Trust can minimize need for agency staff, and significantly reduce agency spend.

#### How It Works

CloudStaff is operated via an intelligent smartphone app (called 'Me') that provides clinicians with a one-touch-access to manage shifts (view, book, cancel, swap shifts, both substantiative and bank), leave (annual or otherwise), expenses and refer to the organisation's policies and announcements in real time. 'Me' is simple, smart and resourceful, helping clinicians to simplify and manage every aspect of their daily work.







#### For Trusts

- Reduced reliance on external agencies to source temporary workforce leading to reduced agency costs
- Increased shift fill rates with non-agency staff
- Complete control of staff bank leading to improved employee retention (reduced attrition)
- Improved work effciency
- One integrated system (from rostering to a shared bank)
- Easier to manage and work with one supplier
- Seamless flow of information

## For Staff

- Improved choice, and flexibility for NHS staff, and opportunities to gain experience working in other Trusts
- Increased staff engagement
- A single app to manage all aspects of work including expenses, leave and realtime updates
- Realtime availability of announcements and policies

#### For Patients

Increased patient safety resulting from:

- Implementation of legitimate work practices for the staff
- Better availability of required staff in all shifts

#### Ouickstart Toolkit

How long do you think it would take you to set up your collaborative bank? The CloudStaff toolkit provides you with the essential templates, guidelines, documents and collaterals to set up your collaborative staff bank with ease. The guidelines and templates include policies and procedures for staff onboarding, payment models project planning & management along with content for internal marketing and communications.

# CloudStaff creates a collaborative staff bank for all staff groups in Trusts across a cluster/s thereby limiting the reliance on external agencies to source temporary workforce.

### Reduced Agency Costs



CloudStaff in conjunction with Allocate's workforce suite is proven to improve shift fill rates with bank staff and significantly reduce the spend on contracting temporary workforce from agencies. With a low total cost of ownership and an increasing return on investment, CloudStaff turns out to be extremely viable to the Trusts from a financial perspective.

## Easy to Use



CloudStaff is easy to use. The users can operate it via an intelligent smartphoneapp (called 'Me') that provides them with a one-touch-access to manage all aspects of their daily work including shifts, leave management, call-outs, upload resumes, submit expenses and refer to the organisation's policies and announcements in real time.

## Operational Efficiency and Optimization



CloudStaff seamlessly integrates to (Allocate's) existing workforce and staffing management systems to allow for easy flow of information and data and thus eliminating the need for any double entry and in providing a complete view of the workforce. This helps in better shift allocation and helps improve efficiency and shift fill rates.

### Reduced Patient Risk



There are published studies that suggest that worker fatigue has a direct impact on one's ability to work effectively leading to workplace errors and putting the patients at risk. CloudStaff helps bring complete visibility of shift bookings for each staff member across a cluster resulting in better and more efficient shift allocation with reduction in unsafe working practices.

## Why Allocate?

- •Over 80% of UKs NHS trusts use Allocate's platforms to manage their workforce effectively.
- •Strong Financial standing, serving the NHS since 1991.
- •There are over a 110 years of NHS temporary staffing experience throughout Allocate.
- •Cybersecurity: Allocate has advanced intrusion detection technologies in place at perimeter devices that monitor the associated applications and services.
- •You can't eliminate agency use completely. CloudStaff /Bankstaff have a link to agencies in-case you need it.
- •Allocate provides a comprehensive solution for complete workforce management for all staff groups.

To join CloudStaff or for more details please email allocateinsight@allocatesoftware.com or contact your Allocate account manager.



Tel: +44 (0)20 7355 5555





Web: allocatesoftware.com

