ALLOCATE INSIGHT

Workforce Intelligence for Rostering Transformation

Comprised of two key modules, the Insight Data Portal and Insight Managed Reporting Service. Insight provides users with tailored reports and analysis that can be used for comparator benchmarking, operational management, and even board and committee governance.

Insight Data Portal

Streamlines workforce data and allows users to focus on key metrics that affect the daily operations of an organisation. By simplifying data in this way, organisations can quickly identify wards and units that manage their teams effectively, as well as areas that require further improvement and intervention.

Insight Managed Reporting Service

We help you analyse your data and based on our decades of experience helping organisations such as yours, make informed recommendations as to how you can improve your services. Access is also given to benchmarking, showing you how you compare to other similar organisations.

"Having visibility of the data means we can easily view the performance of all our units within HealthRoster. There is improved approval lead time demonstrating better operational grip which should result in a reduction of last minute temporary workforce booking... the already careful control of Net Hours Balance at only 6.5% has been reduced further to 4.4% resulting in cost reduction. This increased visibility of the data is enabling changing behaviours in relation to rostering practice and efficiency."

Lorna Wilkonson
Director of Nursing,
Salisbury NHS Foundation Trust

Provides the 'why, where and how' to optimise efficiency and reporting.

Having worked with Healthcare leaders for almost 3 decades, Allocate Software has gained a unique awareness of the aims and concerns of the industry and the people that support it. This invaluable experience has informed Allocate's understanding and has shaped our software and services, resulting in our unique analysis tool, Allocate Insight.

Insight Portal Features and Benefits:

- Monitor areas that are on target and achieving their goals, allowing users to focus finite resources on key areas and ensure that best practice and significant, tangible benefits are realised across their organisation.

- Create interactive dashboards available anytime to help you digest and make meaning of the data in front of you.

- Focus on key metrics that effect the daily operations of an organisation. Including our recommended 6 metrics that will help you answer fundamental questions.

- **Temporary Staffing** - View how the management of rosters impacts the levels of supplementary workforce. This is a breakdown of the types of temporary staff utilised and the reasons for this usage.

- **Roster Approvals and Net Hours Balance** - Analysis of how well rosters are planned, the time span for approval and the effects this may have on other metrics. Trust's are able to deduce whether staff are being over or under utilised.

- **Unavailability** - View how different absence reasons impact staff levels.

- **Additional Duties and Unfilled Duties** - View how well shifts are managed when staff cannot fill them or when additional staff are required, a comparison of planned and actual staffing levels, the highest reasons for additional duties and the category of staff that covered each shift.

Insight Managed Reporting Service Benefits:

- **Monthly Engagement Reports:** These comprehensive reports encompass a full roster period snapshot of each of the 6 key metrics for selected units within the Trust. These drill downs allow greater depth of investigation for units of your choice, meaning catered analysis for your Trust, allowing you to visualize areas of focus.

- **Monthly Engagement Calls:** Through the learning of new analytical skills and the broadening of knowledge in relation to the science of rostering, these calls provide a safe, supportive environment for senior leaders to explore the detailed information beyond their data.

- **Insight Masterclass:** Insight customers have access to a rostering and CHPPD masterclass to help educate nurse populations in the science of rostering practice and what CHPPD means in practice.

- **Quarterly Data Science Schemes:** Understand the "Bigger Picture" learnings from multi-trust comparator data and explore trends and correlations from inside and outside your organisation. Work with us to understand how this insight can be used to drive local change and increase operational grip.

- **Community of Practice:** As members of the Allocate Insight Community, Users have access to quarterly forums where learnings can be shared with other members and topics for discussion can be shaped by the wider group.