



MedicAppraisal

Appraisal and revalidation software designed for medics

MedicAppraisal is a proven system that supports both doctors and appraisers in delivering compliant, efficient and effective appraisals as required for the revalidation process.

Key benefits:

- Integration with eJobPlan for convenient single sign in
- No more laborious hard copy document retrieval
- Responsive to changing requirements
- Responsible Officer and administrator dashboard
- Offers doctors and trusts full transparency over their appraisal submissions
- Integrated 360 feedback tool for colleagues and patients
- Secure web-based system using encrypted data

This paper-light software solution delivers a comprehensive easy-to-follow workflow process that helps both doctors and their trusts manage and monitor the progress of appraisal and revalidation effectively. It enables doctors to seamlessly capture and process their documents on one portal and provides access to those who need to review it.

We already had the eJobPlan system and were very happy with the support we had received; this played a big part in our decision. From our point of view it's a major benefit that MedicAppraisal shares a portal with solutions for job planning and 360 degree feedback.

Myrna Coutts, Appraisal/Revalidation Administrator, Northamptonshire Healthcare NHS Foundation Trust

Built around NHS England's MAG appraisal form

MedicAppraisal is built around the MAG model appraisal form which helps doctors collect the right information and guides them through the appraisal stages ensuring completion. Once submitted the appraiser can review their progress and complete the personal development plan and appraisal outputs sections. To meet NHS England's requirements, the system is continually updated to conform to national standards.

Powerful and sophisticated electronic document management

Doctors can use MedicAppraisal to capture and process a variety of paper documents quickly and easily. This instant accessibility of information saves hundreds of valuable hours. One of its major benefits is its ability to capture content from any device, from any location. Unlimited documentation can be stored against each appraisal period and linked to the GMC domains and attributes where appropriate.

Integration with job planning and 360 degree multisource

By integrating with Allocate's eJobPlan software, MedicAppraisal will make it easy to handle the necessary requirement of incorporating doctors' job plans into the appraisal and revalidation process. MedicAppraisal includes our 360 colleague and patient feedback solution so that reports are automatically available in the doctors appraisal as supporting information.

The Responsible Officers dashboard

MedicAppraisal's Responsible Officer dashboard is built in line with the most up-to-date national guidance. This integrated dashboard delivers an overview of the state of appraisals in their organisation in addition to detailed information about each doctor's revalidation cycle.

Including information about their last five appraisals, supporting documentation and governance and fitness to practice. Thus enabling the responsible officer to make a fully informed recommendation to the GMC doctor.

Having seen a number of other appraisal and revalidation solutions during our selection process, we felt that MedicAppraisal was the only system that really gave us confidence and made us feel secure. We felt it was the only system that would properly manage the evolving situation of revalidation, and make handling the paperwork easy to control.

Myrna Coutts, Appraisal/Revalidation Administrator, Northamptonshire Healthcare NHS Foundation Trust



Allocate Hospitals NHS Foundation Trust

e-Appraisal Dr R Doctor

Appraisal Dashboard My Appraisal Fax Cover Sheet Appraisal History

Doctor's Revalidation Portfolio: Miss Nina Ahmed

Revalidation cycle 2 - (13/14 -17/18)

Appraisals Overview	13/14	14/15	15/16	16/17	17/18
Due date	09/11/2013	09/11/2014	09/11/2015	09/11/2016	09/11/2017
Meeting Date	02/11/2013	05/11/2014	04/11/2015	03/11/2016	09/11/2017
Appraiser	Dr User 101553	Dr User 101553	Dr User 101553	Dr User 101553	Dr User 101553
Appraisal Signed Off	No	No	Yes	Yes	No
MAG Statement 1	N/A	N/A	Agreed	Agreed	
MAG Statement 2	N/A	N/A	Disagreed	Agreed	
MAG Statement 3	N/A	N/A	Disagreed	Agreed	
MAG Statement 4	N/A	N/A	Disagreed	Agreed	
MAG Statement 5	N/A	N/A	Agreed	Agreed	
Doctor's Appraisal form			View	View	
PGP			View	View	
Appraisal Summary			View	View	
Feedback from Colleagues			View	View	
Feedback from patients			View	View	
Significant Events			View	View	
Complaints			View	View	
Quality Improvement Activities			View	View	
Notes			View	View	
Annual Status	Disagreed* Cat 3	Approved* Cat 2	Completed Cat 1b	Completed Cat 1a	

Portfolio Review Status

Last Review: 08/02/2017

View Review History and Comments

Mark as reviewed

Submission

Due: 03/04/2018

Record recommendation

GMC Licensing Decision

Record decision

Governance & Fitness to Practice Concerns

GMC Concerns: Current GMC fitness to practice investigation, Previous GMC Suspension/Disciplinary

Local Concerns: None

Comments: None

RO Notes

Information from existing section

MedicAppraisal Capabilities

- Built around NHS England's MAG model appraisal form
- First class support from Allocate's Customer Success Team
- Instant access to information
- Greater control and management over the large quantity of documentation needed for appraisal
- Electronic sign-off of key appraisal outputs
- e-Portfolio structured in accordance with GMC recommendations
- Unlimited supporting information upload from both electronic and paper sources
- Ability to mark stored documents as private; limiting access to the appraiser and responsible officer
- Powerful reporting throughout the trust
- Automates the creation of NHS England AOA and Quarterly appraisal progress reporting
- Automatic workflow email reminders for appraisal deadlines and documentation