



MedicOnDuty

Manage who is working, when and where, including locums

MedicOnDuty helps you to create both simple and complex rosters, meeting the unique needs of the medic and science workforce. It integrates with rotas, job plans and service plans providing an effective way to drive fairness and ensure rules to safeguard patient and staff safety are adhered to, while ensuring the most productive results for a sustainable service.

Key benefits

- See who is working and when, but also where, including locums
- Includes locum management system to manage internal locum and agency requests
- Supports swaps between medics - maintaining equity, safe staffing and audit trails
- Including tracking of the Working Time Directive and other contractual rules
- Monitoring of supervised sessions – for junior doctor training records
- Payroll processing – enables payment of premium rate activity and locum timesheets
- Integrated with eJobPlan and eRota to ensure contractual integrity is maintained

In addition to medics rostering, MedicOnDuty aims to empower substantive medical workforce with the flexibility to control their own schedules through the swaps functionality and the visibility over available locum shifts.

The Agency Issue

The 2015 caps set by Monitor (now NHS Improvement) on the amount that temporary staff can be paid has not yet yielded the savings expected. While the initiative has worked to reduce the nursing agency rates, doctor locum rates remain high.

Subsequently greater focus has been placed on the management of existing substantive staff through e-rostering software to enable greater flexible working - a principle driving factor of why medics choose agency work.

Locums

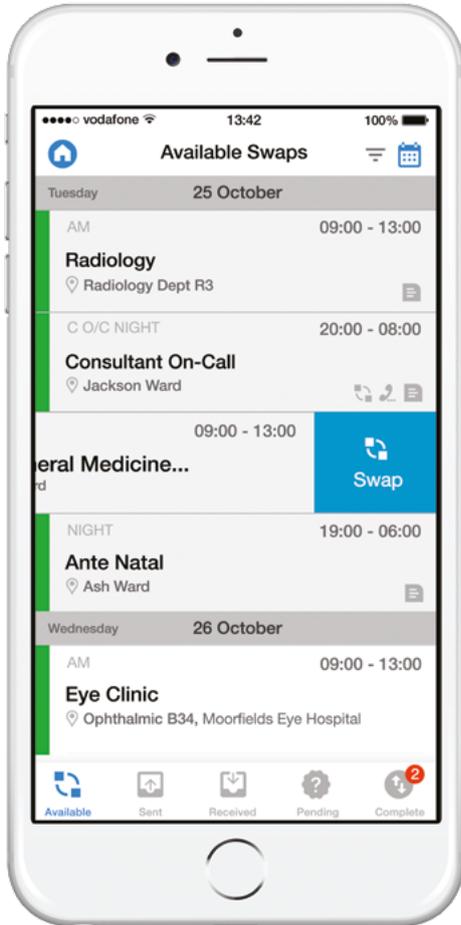
Allocate's HealthMedics offering provides trusts with scope to accommodate flexible shift patterns for substantive staff; encouraging retention and recruitment of medical workforce with the aim to reduce agency expenditure.

MedicOnDuty in particular grants trusts the chance to reduce their agency expenditure by managing locum shifts better. Through the mobile software doctors gain visibility over available locum shifts so that they can book or 'express interest' before they are sent out to agency.

The 'express interest' feature allows doctors to request a locum shift easily with the assurance that they will only be accepted if they are compliant. The request enters a sign off process to ensure eligibility. In addition, the software enables CVs to be attached to the doctor profile so that administrators can cross reference that their skill set is safely aligned to the duty.

Doctors can filter locum shifts by date or by unit and see an array of information regarding the duty, such as: work time, rest time, speciality and those also interested in the shift. There is an option to save these shifts if they want to come back to it later.

MedicOnDuty Swaps



Swaps

To further assist medics manage their work-life balance and provide flexibility with assurance of cover, MedicOnDuty supports swaps.

MedicOnDuty offers a much needed platform to do swaps rather than performing paper based or verbal swaps where the roster may or may not get updated, thus potentially generating patient safety and clinical activity issues.

The software narrows down the doctors with the same skill set who you could swap shifts with. This could mean a swap of activity or time off. The system records what swaps have occurred so that doctors can request a swap in return at a later date. Equally messages can be sent to those eligible to swap alongside the request.

Meanwhile administrators can be reassured that a robust sign off procedure is in place to ensure the locum booking is compliant with regard to skill set and working time directives.

Training & Support

Expert training and instant access to the Allocate HealthMedics help-desk comes as standard with MedicOnDuty. Allocate's software remains the only of its kind to come with full-time access to a dedicated customer success team to help you implement our products successfully.

MedicOnDuty Benefits

- Combat high agency expenditure
- Provide better visibility of both who is working and rota gaps
- Provide medics with greater flexibility over their schedules through swaps functionality
- Increase medic engagement with the national productivity and efficiency agenda
- Offer substantive staff locum shift opportunities first
- Reduced administration costs and human errors related to swaps

