



## AllocateInsight

Workforce Intelligence for  
rostering Transformation



## Allocate Insight: Use Allocate Insight to manage workforce complexities and challenges in healthcare.

The challenges faced by today's healthcare organisations are well documented and reported on, yet we find that many healthcare organisations are struggling to understand the impact of these challenges within their own organisations and on the Workforce.

The continued pressure for clinical and operational leads to balance Quality of Care with Workforce efficiencies against a backdrop of strained financials is clearly noticeable across the industry.

Consequently employers are under pressure to evidence how effective they are at managing their most expensive resources.

Insight will give you that evidence, showing you 'why' and 'where' you need to change so you can improve workforce management overtime.

### Business Intelligence to enable effective workforce management

At Allocate Software we work directly with HealthCare leaders to understand their challenges via our Insight Managed Reporting Service, which ensures you manage your workforce effectively. We turn data into information and help you action change that results in workforce efficiencies.

It is a service that unifies Senior Executive Sponsors and Operational Leads as a result of expert analysis of key Rostering indicators.

You can also compare or benchmark your organisation with others to better understand how you are managing your own workforce utilisation and planning.

The Insight Portal strips back all the noise when looking at workforce data and focuses you on the Key Metrics that matter so you can quickly identify those units and wards that manage their teams effectively and those where support is needed.

The dashboards provided within the Insight portal are focused on:

- A standardised 'out of the box' data set
- Presenting data in a simple and highly visual format
- 'Telling a story' which answers fundamental questions
- Helping users to see how they compare both internally and externally with other healthcare providers.

Portal users can easily spot where to target specific improvement actions and interventions, whilst also monitoring areas that are achieving goals.

This enables you to focus finite local leadership resources on those areas that will release significant, tangible benefits and spread best practice across your organisation.

### Focused on 6 Key Indicators for successful Rostering

It's not just about the technology..

We provide Education and Support wrapped around access to the data in the Insight Portal



#### Monthly Engagement Calls

Learning new analytical skills and broadening your knowledge in relation to the science of rostering, these calls provide a safe, supportive environment for senior leaders to explore the information beyond the data.



#### Insight Masterclass

Insight customers have access to a rostering and CHPPD masterclass to help educate nurse populations in the science of rostering practice and what CHPPD means in practice.



#### Quarterly Data Science Themes

Understand the "Bigger Picture" learnings from the multi-trust comparator data and explore trends and correlations from inside and outside your organisation. Work with us to understand how this insight can be used to drive local change and increase operational grip.



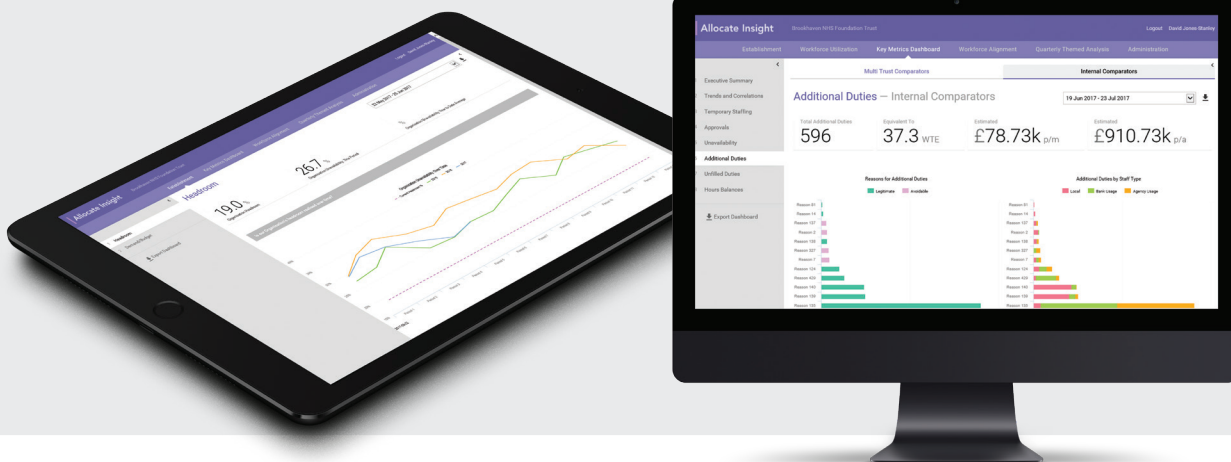
#### Community of Practice

As a member of the Allocate Insight Community, you have access to quarterly forums where you can share your learnings with other members. Together, pick topics for discussion and share practice so you don't have to "rework the wheel!"



#### 24/7 Intelligence Portal

Insight customers have access to the Insight data portal. This includes reports related to the trust as well as comparator benchmarking. The reports are used for board and committee governance as well as operational management

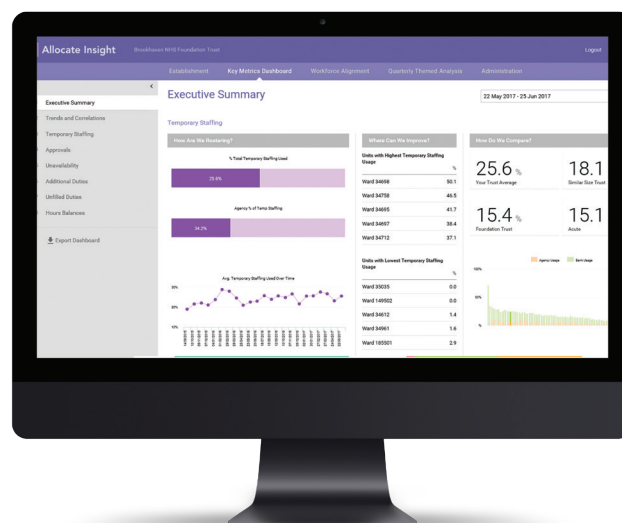


Insight, the process, and how to start working with us. The initial step is to talk to us about the Baseline Assessment. This no-obligation assessment will answer the following questions:

- Are you set up for success?
- Are you rostering effectively?
- What's your rostering efficiency opportunity?
- How do you compare?

**“Having visibility of the data means we can easily view the performance of all our units within HealthRoster. There is improved approval lead time demonstrating better operational grip which should result in a reduction of last minute temporary workforce bookings.....the already careful control of Net Hours Balance at only 6.5% has been reduced further to 4.4% resulting in cost reduction. This increased visibility of the data is enabling changing behaviours in relation to rostering practice and efficiency”**

Lorna Wilkinson, Director of Nursing, Salisbury NHS Foundation Trust



Once you have signed up to this service we will work with you and guide you through the on-boarding process, define your go-live plan and complete the initial set-up activities. From here on, you are free to distribute these reports across your organisation and use them to explore your opportunities.

Each month you will be invited to join the Insight Team and

Customer Success Analysts on a call to explore the data together. This is your opportunity to ask questions, measure change over time and discover new ways of working with data across your organisation and find out how you compare with other healthcare organisations.

Contact the Insight Team to discuss what we can do for you:

To join the Allocate Insight: Nursing Comparator Network or for more details on the comparators or network itself please email [allocateinsight@allocatesoftware.com](mailto:allocateinsight@allocatesoftware.com) or contact your **Allocate account manager**.



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